

new shoots
CHILDREN'S CENTRE

International Teacher Handbook



About New Shoots

New Shoots is a place where children and families grow together.

We are always on the look out for passionate teachers, and now that we have become an accredited employer through Immigration NZ, we can assist with your visa requirements by way of job offer if selected, and if you meet the requirements.

We have created this International Teacher Handbook to provide you with information about what you need to do to apply to teach in New Zealand.

At New Shoots Children's Centres, children and families are at the heart of everything that we do. We are driven by integrity, and are local and community focused.

We strive to make a positive impact on our children (tamariki), and to provide them with a fun, exciting place to grow and learn.

We design our own centres. Each one is unique and uses carefully considered, high end environmental design to create a space that perfectly suits the needs of the tamariki and kaiako/teachers, and encourages imagination and play. We strive to use environmentally friendly design practices and our resources are all ethically sourced and provide varied learning opportunities.

Our approach to learning is through play-based theory. Our curriculum is key to the children's development, and encompasses a wide range of practices and research, all within a New Zealand context.

Michelle Pratt and Nikki Prendergast
Founders

A fun and exciting place to be

A place that feels right

Innovation based on new ideas and research

A positive impact

Local and community based

Apply to teach in New Zealand

If you are a qualified Early Childhood teacher, there are some steps you need to take in order to be able to apply for a job with New Shoots.

Step 1: Qualifications Assessment

Firstly you will have to have your qualifications assessed to make sure they are to an equivalent standard to New Zealand qualifications. To have this assessment done you will need to go through the NZQA Apply for an International Qualification Assessment (IQA)

Step 2: Teacher Registration

Once you have had your qualification assessed, you are able to apply for your New Zealand teachers registration. This can be done through the New Zealand Teachers Council

Step 3: Submit your C.V

Submit your CV and proof of your qualification assessment and teachers registration either through the form on our careers page or via email to recruitment@newshoots.co.nz



Work to Residence Visa

As of June 2022 Early Childhood Teachers are on Immigration New Zealand "Green List" - As a tier 2 occupation, Early Childhood Teachers may be eligible to apply for residence after 2 years of working in New Zealand.

For more about the **Work to Residence Visa** eligibility and the application process visit the Immigration New Zealand website

Curriculum



Our curriculum

Learning comes to life through our carefully designed curriculum intertwined with our environment, inspired by play, nature, and the diversity of our communities.

Celebrate the magic of play

New Shoots centres are about far more than child care. We're here to partner with parents on their child's learning journey and ensure it's a joyful, fruitful one. When children are secure and happy, they learn and flourish to their full potential.

Our well-prepared, diverse curriculum, encompassing Te Whāriki (our New Zealand Early Childhood Education curriculum), blossoms in our beautiful, nature-rich environments under the guidance of well-trained teachers (kaiako) and most importantly, plenty of play.

A life-long love of learning

Taking a unique, holistic approach to children's learning and development is something we're proud of. Problem-solving, determination, resilience and empathy are interwoven with the essential building blocks of literacy and numeracy.

Meaningful experiences and relationships flourish within the context of children's families, culture, and community. Effective assessment and evaluation practices inform our planning, which creates an environment that's positive, inclusive, and responsive to each child.

Teaching at New Shoots

What some of our teachers (kaiako) have to say about what it's like to work at New Shoots and be part of their centre teams.



"New Shoots is a place where I have definitely grown as a teacher and as a person. New Zealand is beautiful and it is safe. Best move I ever made and it could be the best move you make"

Laura - *Hawaii*



"They accept who you are, your culture, your practices and your beliefs, which makes me feel like I belong here"

Harpreet - *India*



"New Shoots has an environment that would make anybody feel at home. It has an open door policy which allows the younger ones to visit the room for the older ones and vice versa. Through that, I was able to get to know the tamariki in a short span of time. The environment did not limit me to the confinements of my assigned room, which made me feel more comfortable"

Carissa - *The Phillipines*



Want to know more?

If you'd like to enquire about available positions or learn more about the process, email our recruitment specialist Pip: recruitment@newshoots.co.nz





Our Locations

Bayfair

1E Salt Avenue,
Mount Maunganui, 3116
+64 7 575 9351
bayfair@newshoots.co.nz

Kerikeri

2 Aranga Road,
Kerikeri, 0230
+64 9 401 6085
kerikeri@newshoots.co.nz

Coatesville

302 Coatesville Riverhead Highway,
Coatesville, 0793
+64 9 304 0030
coatesville@newshoots.co.nz

Matamata

6 Peria Road,
Matamata, 3400
+64 7 444 3040
matamata@newshoots.co.nz

Sunnynook

20 Tonkin Drive,
Sunnynook, Auckland, 0620
+64 9 410 9605
sunnynook@newshoots.co.nz

Greenhithe

31 Chester Avenue,
Greenhithe, Auckland, 0632
+64 9 307 0005
greenhithe@newshoots.co.nz

Pakuranga

149 Cascades Road,
Pakuranga Heights, Auckland, 2010
+64 9 281 8218
pakuranga@newshoots.co.nz

Tauranga

850 Cameron Road,
Tauranga South, Tauranga, 3112
+64 7 578 8775
tauranga@newshoots.co.nz

Hamilton

109-117 Tristram Street,
Hamilton Central, 3204
+64 7 859 3377
hamilton@newshoots.co.nz

Pāpāmoa

5-7 Twin Oak Avenue,
Pāpāmoa Beach, Pāpāmoa, 3118
+64 7 542 4050
papamoa@newshoots.co.nz

The Lakes

2 Flack Street,
Pyes Pa, Tauranga, 3173
+64 7 543 1734
thelakes@newshoots.co.nz

Hillcrest

7 Argus Place,
Hillcrest, Auckland, 0627
+64 9 307 0034
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Ramarama

10 Talus Drive,
Ramarama, 2579
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Westgate

1 Kawakawa Place,
Whenuapai, Auckland, 0814
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Hobsonville

102 Hobsonville Road,
Hobsonville, Auckland, 0618
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Sandhurst

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Whenuapai

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